Zollner Elektronik AG

Manfred-Zollner-Str. 1 · 93499 Zandt · GERMANY

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Date	February 20, 2024

Statement on participation in Sustainability platforms and ratings

Dear Sir or Madam,

Recently, the Zollner Group are asked to participate / register / be active in different CR / CSR / Sustainability platforms with the same goal: our customers want to have an automated performance analysis that focuses on key risks and enabling them to understand the organizations of their suppliers which pose a threat to the environmental, social and economic performance of their supply chain.

This is the reason why the company Zollner decided to use only the following platforms, where we can measure and report our sustainability performance and share it with our partners.

- **NQC SUPPLIERASSURANCE** – https://supplierassurance.com/

The SUPPLIERASSURANCE platform is provided by NQC Ltd., an independent entity. On this platform, third-party organizations can answer a **SAQ 5.0 (Sustainability Assessment Questionnaire)** and share it with various customers. By checking a range of supplier certificates and policies, NQC SUPPLIERASSURANCE gives buyers highly accurate and reliable data to help mitigate sustainability risks and reputation damage.

SAQ improves performance across a range of sustainability themes including Company Management, Environment, Working Conditions & Human Rights, Health & Safety, Supplier Management, Business Ethics and Responsible Sourcing.

It provides an end-to-end service from supplier engagement and data collection, to analysis, validation and feedback:

1. Data Collection

NQC SUPPLIERASSURANCE works proactively to engage suppliers and collect accurate sustainability data. Suppliers upload certificates and other evidence to support their SAQ response.

2. Data Validation

Trained validators check quality and applicability of evidence uploaded by suppliers. If supplier evidence fails validation, the organization will be contacted and asked to address any issues.

3. Data Analysis

SAQ generates a sustainability rating for every supplier, and alerts buyers to risks in the supply chain. Ratings are split into each sustainability theme and buyers can also view category analysis.

4. Performance Improvement

Every supplier receives a Corrective Action Plan containing recommendations that can be implemented to improve performance. Suppliers can reflect their improvements by updating their SAQ at any time.

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Zollner currently has completed **SAQ 5.0** validated by NQC **for the following Zollner locations**:
Zollner DE (as headquarters), Zollner HU, Zollner RO and Zollner CN.
The current report for one of the registered locations can be shared through the platform or can be viewed while customers visit at Zollner. The SAQs are updated at least once a year. The last NQC SAQ ratings are:

SAQ 5.0 completed date: 13/11/23; based on data: fiscal year 2023	Headquarters: Zollner Elektronik AG DUNS 316208081	ZOLLNER Elektronik Gyártó és Szolgláltató Kft. DUNS 401161179	ZES Zollner Electronic S.R.L. DUNS 565621534	Zollner Electronic Taicang Co., Ltd. DUNS 545288404
Sustainability Score	**B 87 %**	**B 84 %**	**B 84 %**	**C 83 %**
Company Management (up to 17 questions) Covers responsible person(s) and overarching policies and reporting: Social Sustainability, Compliance/Business Ethics, Environmental Sustainability, Sustainability reporting, Code of Conduct, Grievance mechanism.				
	96 %	96 %	96 %	96 %
Human Rights and Working Conditions (up to 4 questions) Covers the extent to which policies and procedures are established to respect the human rights of workers.				
	68 %	68 %	68 %	68 %
Health and Safety (up to 4 questions) Covers evaluation and control of hazards arising in or from the workplace. Also covers the extent to which policies and procedures are established to provide workers with a safe and healthy working environment. (Health & Safety policy, -management System)				
	84 %	68 %	68 %	68 %
Business Ethics (up to 3 questions) Covers governance and compliance with local and international legislation. Also covers the extent to which policies and procedures are established to ensure the highest standards of operational integrity. (Business Ethics and Compliance Policy)				
	100 %	100 %	100 %	100 %
Environment (up to 15 questions) Covers environmental protection through the implementation of policies and management systems, incl. proactive approach to environmental responsibility. (Environmental and Energy Policy, -Management System, Material compliance, CDP report)				
	100 %	100 %	100 %	92 %
Responsible Supply Chain Management (up to 7 questions) Covers compliance to all the aforementioned areas within a company's supply chain. Also covers the extent to which these areas are formally required of a company's suppliers and how this is communicated.				
	58 %	58 %	58 %	58 %
Responsible Sourcing of Raw Materials (up to 7 questions) Covers due diligence conducted to understand the source of the raw materials used in your products. Also covers the extent to which raw materials are responsibly sourced. (CMRT and CRT)				
	100 %	100 %	100 %	100 %

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- ▪ **RBA-Online** – https://www.responsiblebusiness.org/

RBA-Online is an online sustainability data management system designed to help RBA members (Responsible Business Alliance) and their suppliers manage and share sustainability data, including from audits and self-assessment questionnaires that assess risk at the corporate, facility and supplier levels. Key functions of RBA-Online include:

- Online completion of the **RBA self-assessment questionnaire (SAQ)**, including online analysis by a company's customers (as authorized by the supplier)
- Entry of data from the RBA Validated Assessment Process (VAP)
- Effective corrective action management and non-compliances verification process
- Secure sharing of common supplier social responsibility data with customers

RBA SAQ and VAP produce in-depth evaluations of the social, ethical, occupational health and safety and environmental performance of suppliers as measured against the audit criteria (AC). The audit criteria are based on the RBA Code of Conduct and verify conformance with it.

Zollner currently has completed **RBA SAQ for the following Zollner facilities**:
Zollner AG Zandt Headquarters (DE), Zollner AG Neukirchen Plant (DE) and Zollner Kft. (HU).
The current report for one of the registered locations can be shared through the platform or can be viewed while customers visit at Zollner. The SAQs are updated at least once a year. The last RBA-Online SAQ ratings are:

Company: Zollner Elektronik AG SAQ released date: 03/20/2023	Facility: ZOLLNER Elektronik Gyártó és Szolgáltató Kft.		Facility: Zollner Elektronik AG Neukirchen Plant		Facility: Zollner Elektronik AG Zandt Headquarters	
Overall Score	**Low Risk 90.5%**		**Low Risk 89.3%**		**Low Risk 86.4%**	
	Questions	Score	Questions	Score	Questions	Score
Labor (Risk Elements, Control Elements, Management Systems)						
	99	94.1	99	89.4	99	86.2
Health & Safety (Risk Elements, Control Elements, Management Systems)						
	99	85.1	62	89.9	73	86.8
Environmental (Risk Elements, Control Elements, Management Systems)						
	70	90.8	53	84.1	69	83.8
Ethics (Risk Elements, Control Elements, Management Systems)						
	45	96.0	42	93.3	42	90.1

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- **Carbon Disclosure Project (CDP)** – https://www.cdp.net/en

CDP is an independent reporting and assessment platform on environmental issues and the largest of its kind in the world. There are three possible topic areas (Climate Change, Water or Forests). The focus is on emission reduction or climate protection. The questions are dynamic (i.e. based on the answers), have different weightings and are structured in "levels". The CDP questionnaire thus comprises approx. 70 -140 pages and is adapted to progress and fundamentally revised every 3 years. The rating covers a scale from A (good) to F (participation refused). The result does not only assess the emission reduction, but rather reflects the awareness, integration and maturity of the topic area in the company. The assessment result is public, but details must be released. The assessment is valid for one year and must be updated the following year.

Zollner Elektronik AG is currently listed in the database **with a B-scoring**.

CDP SCORE REPORT – CLIMATE CHANGE 2023 Company: Zollner Elektronik AG Region: Europe; Country/Area: Germany; Questionnaire: General; Activity Group: Electrical & electronic equipment	
CDP score: B	
Category	**Score**
Business Strategy, Financial Planning & Scenario Analysis	B
Emission reduction initiatives and low carbon products	C
Energy	C
Governance	B
Opportunity Disclosure	A
Risk Disclosure	A
Risk management processes	A
Scope 1 & 2 emissions (incl. verification)	B-
Scope 3 emissions (incl. verification)	B-
Targets	B
Value chain engagement	B-

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- **IntegrityNext** – https://www.integritynext.com/

IntegrityNext is a cloud-based sustainability and compliance assessment platform that allows companies to monitor of their suppliers for sustainability and compliance in a standardized and automated way – adhering to international standards and regulations. IntegrityNext enables companies to instantly establish and integrate an end-2-end ESG risk management. The IntegrityNext platform automatically obtains the required supplier self-assessments and certificates and covers Environmental Protection, Human Rights & Labor, Health & Safety, Supply Chain Responsibility, Anti-Bribery & Anti-Corruption, Data Protection, Cyber Security, Business Continuity, Quality Management, Diversity, Financial Information, Trading Partner Security, Conflict Minerals, REACH & RoHS and many more.

Zollner Elektronik AG is proud to share its **sustainability and compliance profile** on IntegrityNext: https://app.integritynext.com/profiles/55b3c86e-84f5-41a2-ad12-db61f292b87b

With best regards,

Zollner Elektronik AG